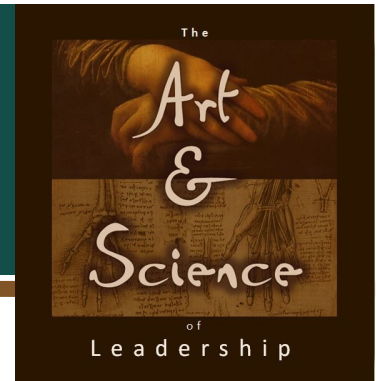




Leadership Certificate Program: The Art & Science of Leadership



A Leadership Revolution is Underway!!

As social and emotional intelligence practices inform current thinking, leaders are shifting away from a command and control style of leading. At the same time, organizations realize the importance of employee engagement and they are looking towards new ways of inspiring and motivating their staff.

Two strategic areas that are having a tremendous impact on this new way of leading, directly involves coaching: managers are doing more coaching, and coaching as a practice is being scaled across organizations.

If leaders truly want to motivate their workforce, build an organization of high performers, and attract and retain millennials, then organizations will need to invest in coaching.

In the *Art and Science of Leadership* program you will acquire the emotional and social intelligence skills needed to become a more mindful, empathetic, coaching leader.

The Art & Science of Leadership Certificate Program Provides:

- 360-Degree Leadership Assessment and Feedback Based on the Masterpiece Leader Competency Model
- A systematic approach for becoming a more intentional, mindful, empathetic, coaching leader
- Skill building, reflective exercises, & reusable Cognitive Tools that support 12 leadership best practices

Leadership Practices

- Ongoing Regard: How to Show Appreciation
- Humble Inquiry: The Art of Asking Instead of Telling
- The Coaching Leader: Coaching vs. Managing
- Testing Assumptions: The Ladder of Inference
- Deconstructing Conversations: Revealing New Perspectives
- Group Inquiry: Structured Reflection to Engage, Motivate and Drive Action
- Clear Expectations: Holding Others Accountable
- Effective Feedback: Creating a Non-Threatening Process
- Mutual Inquiry: Posing Questions to Deepen & Shift Thinking
- Coaching Moments: Creating Opportunities to Motivate
- Decisions in Times of Uncertainty: Evaluating Potential Gains and Losses
- Thinking Partners: Reciprocal Empathetic Inquiry

This program is approved for

41.25 CCEs

from the

INTERNATIONAL

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To learn more visit:

<http://www.husson.edu/southern-maine/leadership-certificate-course/> or

<http://davinci-consulting.com/husson-university-program>