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PROGRAM: MASTERPIECE COACHING LEADER (FOR TEAMS, GROUPS, OR INDIVIDUALS)

The Masterpiece Coaching Leader program is a 6 month, coach-led, leader development program designed for individuals who wish become more mindful, empathetic internal coaches. It is comprised of best-practice coaching techniques that will motivate others to achieve meaningful outcomes. Our existing clients find this program beneficial for scaling coaching across their organization.

The program provides a supportive environment for participants to examine and build upon their behavioral strengths and integrate personal values into their work. It begins with 360-degree assessment and feedback to uncover individual behavioral strengths. Next, the participants embark on a powerful commitment-building exercise that taps into who they are, what is important them, and how they can use their feedback in setting goals and expectations.

The remaining sessions introduce coaching best practice techniques. Participants use well-thought-out process modules for trying out these skills in their workplace and will walk away with tools and check sheets for structuring high-value feedback and coaching moments with their employees and colleagues.

Timeline



Structures



MODULES
COMMITMENT BUILDING: COMMIT TO MEANINGFUL GOALS
ONGOING REGARD: HOW TO SHOW APPRECIATION
THE COACHING LEADER: WHO IS COACHABLE?
TESTING ASSUMPTIONS: THE LADDER OF INFERENCE
DECONSTRUCTING CONVERSATIONS: REVEALING NEW PERSPECTIVES
CLEAR EXPECTATIONS: HOLDING OTHERS ACCOUNTABLE
HUMBLE INQUIRY: THE ART OF ASKING INSTEAD OF TELLING
MUTUAL INQUIRY: POSING QUESTIONS TO DEEPEN & SHIFT THINKING
EFFECTIVE FEEDBACK: CREATING A NON-THREATENING PROCESS
COACHING MOMENTS: CREATING OPPORTUNITIES TO MOTIVATE

This program has been approved by the International Coach Federation for continuing education credits.

As organizations realize the importance of employee engagement, they are looking towards new ways of inspiring and motivating their staff. Two strategic areas that are having a tremendous impact directly involve coaching: managers are doing more coaching, and coaching as a practice is being scaled across organizations.

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