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BUILDING A MASTERPIECE FOUNDATION 2 (ONE-TO-ONE COACHING TO PRECEDE TEAM COACHING)

Building a Masterpiece Foundation 2 prepares a leader to actively support his or her team’s participation in a coaching program. During one-to-one meetings with the coach, the client develops a better understanding of himself or herself, and the Masterpiece learning process. The client becomes a role model for leader development and sets the tone, the vision, and rationale for team coaching.


The program begins with a robust leadership assessment followed by individualized interpretation of the assessments via feedback sessions. Next, the client and coach embark on building a powerful commitment statement that taps into who the client is, what is important to the client, and how the client can use the feedback in preparing for a successful team-coaching program. The remaining three sessions focus on sharing an inspiring vision, generating buy-in and enthusiasm, and preparing to launch the team-coaching program.

Building a Masterpiece Foundation takes place in the three months preceding the start of the team-coaching program. (Depending on the type of assessments selected, more feedback sessions may be required.)

Timeline



Supporting Materials

| SUPPORTING MATERIALS | DESCRIPTION |
|---|--|
|  | Workbook Includes: Cognitive Tools, Reflective Exercises, Action Learning Worksheets, Infographics, and step-by-step instructions for making connections, relationship building, and generating networks |
| | Competency Dictionary Masterpiece Leader Model describing the 7 differentiating competencies of successful leaders with different competency levels for each leadership role |
| | Assessment Reports Written assessment reports; comparison to Masterpiece Leader Model and national best practices |
| | Supplemental Reading Relevant articles, media, books, blog posts |