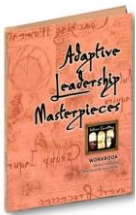




PROGRAM: ADAPTIVE LEADERSHIP MASTERPIECES (FOR MASTERPIECE ALUMNI)

Adaptive Leadership Masterpieces is collection of nine advanced leader best practices for teams, groups, or individuals who have previously worked with Masterpiece programs.

The tools in the Adaptive Leadership Masterpieces workbook builds upon practices learned in the basic *Masterpieces in Leadership* program. Participants combine skills and techniques to apply advanced, complex practices that develop sustained, intentional habits to help deal with a constantly shifting environment.



Each module in the Adaptive Leadership Masterpieces consists of a:

- Cognitive Tool
- Reflective Exercise
- Action Learning Worksheet
- Practice Worksheet
- Infographic

Topics include:

ADAPTIVE LEADERSHIP MASTERPIECES BEST PRACTICE MODULES
MUTUAL INQUIRY: Posing questions to deepen thinking
THINKING PARTNERS: Reciprocal empathetic inquiry
GROUP INQUIRY: Structured reflection to engage, motivate, & drive action
EFFECTIVE FEEDBACK: Creating a non-threatening process
INTENTIONAL PRACTICES: Using hypotheses to develop good habits
DECISION IN TIMES OF UNCERTAINTY: Evaluating potential gains & losses
COACHING MOMENTS: Creating opportunities to motivate individuals
COVERT PROCESSES: Exposing what is under the table
BENIGN NEUTRALITY: Breaking the cycle of rude behavior