



Outline of daVinci Consulting Services

COACHING

- Individual: (1:1)
 - For 1 Leader
 - Robust leadership assessment includes our full package of assessments
 - Rigorous commitment building
 - Includes our full package of Program Modules & Cognitive Tools
 - Sessions individualized to client needs at the time
 - 90 minute session; twice monthly; in 6 month increments
- Team Program:
 - For established team
 - Choose: Masterpieces in Leadership program or Uncovering your Masterpiece program
 - Stakeholder engagement session
 - Participant orientation session
 - 360-Degree Online Assessment or Behavioral Event Interview for each participant
 - Social/Job Motive Profile & Comparison
 - Rigorous commitment building; individual commitments related to team/org strategic goal
 - Masterpiece Workbook
 - Structured sessions (best practices, cognitive tools, outcome measures)
 - Scheduled briefings for team executives/sponsors
 - 6 month program; twice monthly sessions
- Group Program:
 - For cohort group of leaders or future leaders with similar roles
 - Choose: Masterpieces in Leadership program or Uncovering your Masterpiece program
 - 360-Degree Assessment for each participant
 - Social/Job Motive Profile & Comparison
 - Rigorous commitment building; Individual commitments related to organizational goal
 - Masterpiece Workbook
 - Structured sessions (best practices, cognitive tools, outcome measures)
 - 6 month program; twice monthly sessions

SERVICES

- Behavioral Event Interview for selection
- Social/Job Motive Profile & Comparison for selection
- Succession Development for executive and his/her team

ASSESSMENTS

- Behavioral Event Interview*
- 360-Degree Feedback*
 - 360-Degree Online Assessment*
 - 360-Degree Narrative Interviews*
- Social/Job Motive Profile & Comparison
- Myers Briggs Type Indicator
- Personal Aspirations & Values Exercise
- Leadership Style Inventory
- Masterpiece Motivation Survey

**Directly linked to the behaviors in daVinci Consulting's Competency Models*