

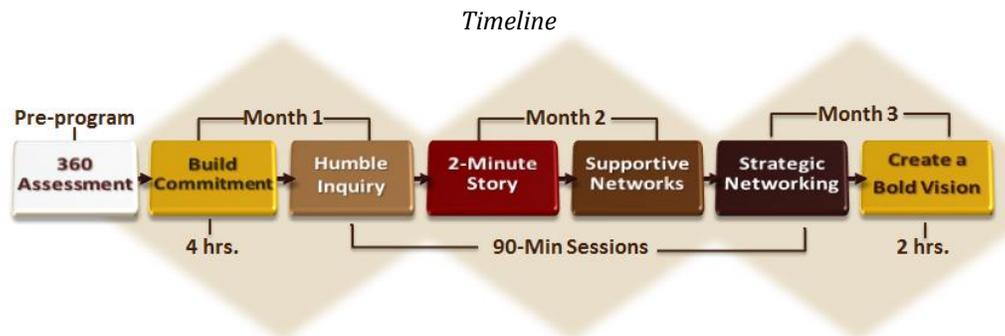


PROGRAM: UNCOVERING YOUR MASTERPIECE

Uncovering your Masterpiece is a strength-based, coaching program in which participants uncover their leadership brand and take charge of their leadership future. They become more self-aware as they identify and explore their individual strengths and passions. With guidance from the coach, participants learn from their own experiences, other team members and through applying the cognitive tools. Through work-centered learning and anchored by a relevant strategic goal, participants follow concrete steps for sharing their public narrative and building a strategic network.

The program begins with a 360-Degree Leadership Assessment. With the coach’s help, participants interpret their feedback to uncover individual behavioral strengths. Next, the participants embark on a powerful commitment-building exercise that taps into who the client is, what is important to the client, and how the client can use the feedback in setting goals and expectations. The next three sessions focus on crafting a 2-minute story of commitment and using that story to build a supportive network and generate a strategic network. During the final session, participants examine their leadership purpose and come up with a plan for the future to remain focused on what is important.

Engagement, Orientation, and 360-Assessment begin one month prior to the start of the coaching sessions. The in-person coaching sessions are held twice a month over a span of three months. The opening session is 4 hours, closing session is 2 hours and the four best practice sessions are 90-120 minutes long, depending on the number of participants.



Supporting Materials

SUPPORTING MATERIALS	DESCRIPTION
	Workbook Includes: Cognitive Tools, Reflective Exercises, Action Learning Worksheets, Infographics, and step-by-step instructions for making connections, relationship building, and generating networks
	Competency Dictionary Masterpiece Leader Model describing the 7 differentiating competencies of successful leaders with different competency levels for each leadership role
	Assessment Reports Written reports of individual results; comparison to Masterpiece Leader Model and national best practices
	Leadership Ba Interactive on-line platform for dialogue, dissemination supporting materials, reflective learning surveys, program reminders, and more
	Supplemental Reading Relevant articles, media, books, blog posts